



LOCATION
Walldorf

WORK AREA
Software-Design and Development

EXPECTED TRAVEL
0-10%

CAREER STATUS
Graduate

EMPLOYMENT TYPE
Regular Full Time

CONTACT
Recruiting Hotline: +49 6227748599

REQUISITION ID
242141

Application Junior Developer (f/m/d) in Agile Team (Consumer Industry)

COMPANY DESCRIPTION

SAP started in 1972 as a team of five colleagues with a desire to do something new. Together, they changed enterprise software and reinvented how business was done. Today, as a market leader in enterprise application software, we remain true to our roots. That's why we engineer solutions to fuel innovation, foster equality and spread opportunity for our employees and customers across borders and cultures.

SAP values the entrepreneurial spirit, fostering creativity and building lasting relationships with our employees. We know that a diverse and inclusive workforce keeps us competitive and provides opportunities for all. We believe that together we can transform industries, grow economics, lift up societies and sustain our environment. Because it's the best-run businesses that make the world run better and improve people's lives.

ABOUT SAP

As market leader in enterprise application software, SAP helps companies of all sizes and industries run better. From back office to boardroom, warehouse to storefront, desktop to mobile device – SAP empowers people and organizations to work together more efficiently and use business insight more effectively to stay ahead of the competition.

PURPOSE AND OBJECTIVES

The consumer industry is one of the industries which affect most people's lives. As a development organization our focus is to help our customers with our products to digitize their processes. As every customer is unique, we are developing based on closer customer interaction which helps us to better understand their needs so that we can identify standard processes that have high impact on the consumer. We are looking for a colleague (f/m/d) interested in software development to become part of our Settlement Team. The Settlement Management Solution supports all types of settlement processes, including core business processes that need to be fully integrated in the order-to-cash cycle or within a procure-to-pay scenario, such as rebate settlement, as well as standalone processes.

EXPECTATIONS AND TASKS

Contribute to design and development of our application. (functional and non-functional: security, performance).
Interact with customers and get their feedback as early as needed. (from requirements to code with customer focus).
Work in an agile development environment.
Continue to learn and bring innovation into our products.

EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES

Required skills

- University degree (Bachelor or Master) in Computer Science, Natural Science, Business Engineering or a related discipline.
- Very good English and German skills - verbal and written.
- Strong communication skills in English and German - verbal and written.
- Basic programming skills in ABAP and /or SAPUI5.
- SAP architecture knowledge (e.g. Application Server ABAP).
- Business administration knowledge (interested in financial processes).
- Agile Software Engineering (knowledge in scrum artifacts, test driven development).
- Focus on delivering high-quality software within a given time.

Preferred skills

- Knowledge in SAP Financial Processes, Sales and Distribution or Material Master.
- Additional programming experience: HANA, Java.
- Ability to learn, adapt to and work with new technologies.

WORK EXPERIENCE

0-2 years. Graduates are welcome!

WHAT YOU GET FROM US

Success is what you make it. At SAP, we help you make it your own. A career at SAP can open many doors for you. If you're searching for a company that's dedicated to your ideas and individual growth, recognizes you for your unique contributions, fills you with a strong sense of purpose, and provides a fun, flexible and inclusive work environment – apply now.

SAP'S DIVERSITY COMMITMENT

To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.



SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable accommodations to applicants with physical and/or mental disabilities. If you are in need of accommodation or special assistance to navigate our website or to complete your application, please send an e-mail with your request to Recruiting Operations Team (Americas: Careers.NorthAmerica@sap.com or Careers.LatinAmerica@sap.com, APJ: Careers.APJ@sap.com, EMEA: Careers@sap.com).

Successful candidates might be required to undergo a background verification with an external vendor.