



LOCATION
Walldorf/St. Leon-Rot
WORK AREA
Software-Design and Development
EXPECTED TRAVEL
0 - 10%
CAREER STATUS
Student
EMPLOYMENT TYPE
Limited Part Time
CONTACT
Recruiting Hotline: +49 6227 7-48599
ADDITIONAL INFORMATION
REQUISITION ID
223755

Working Student: Center of Expertise (CoE)

SAP's vision is to help the world run better and improve people's lives. As the cloud company powered by SAP HANA®, SAP is a market leader in enterprise application software, helping companies of all sizes and industries run better. SAP empowers people and organizations to work together more efficiently and use business insight more effectively. SAP applications and services enable our customers to operate profitably, adapt continuously, and grow sustainably. At SAP, we believe in the power of collaboration and empower our employees to perform at their best in an environment that encourages free and open expression of ideas. You'll work alongside creative thinkers who share your interests, while turning big ideas into reality for our customers. With innovative job training, mentors to help you grow, and the flexibility to balance your work and personal life, you'll be able to get more out of your career. It's no wonder that some of the sharpest minds from around the world are working for a company that is consistently recognized as a global top employer.

Now it's your turn to take the next step and help make the world Run Simple.

PURPOSE AND OBJECTIVES

The Center of Expertise (CoE) provides proactive guidance on applying SuccessFactors HR SaaS products in a way that is in line with today's and tomorrow's product capabilities. We provide leading industry best practices in the form of Implementation Design Principles (IDPs) documents to all implementation partners and customers. We do this by actively collaborating with key implementation partners and SAP professional services to prioritize and create IDPs addressing prevalent challenges.

In addition, we provide continuous input to product roadmap based on customer engagements and market relevance to further improve the overall implementation experience and actively work with other teams within SAP, for example SAP Best Practices, to make sure IDPs are applied consistently.

Our major goal is to significantly reduce the number of implementation knowledge related customer incidents.

Since the CoE works with the broader SuccessFactors ecosystem and product, this job provides many opportunities to be part of the interaction with internal (product and services) as well as external stakeholders (partners and customers) in the form of contributions to conferences as well remote and onsite meetings and workshops.

EXPECTATIONS AND TASKS

Improve the language, formatting and graphics in Implementation Design Principles documents

- Programming of a prototype to generate product configurations from excel configuration workbooks
- Setup customer scenarios in our SuccessFactors demo environment to validate IDPs
- Help to analyze the usage of middleware integration content by our customers
- Manage & facilitate IDP Publication Process (includes updating JAM for IDP Newsletter, Updating NL subscribers, submit IDPs on SAP Media & the like)
- Opportunity to learn the functionality SAP SuccessFactors Employee Central a leading cloud product in the HR market

EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES

Student at university or university of applied sciences

- Preferred field(s) of study: Computer Science
- Computer skills: -Experience in MS Power Point, Word and Excel
- Programming skills in Java is a plus
- Language skills: fluent English and good writing skills
- Soft skills: Fast learning, good networking capabilities, persistent -Willingness to learn using and configuring SaaS applications for Human Resources
- Accurate and attention to details in terms of creating high quality documents and prototypes

Your set of application documents should contain a cover letter, a resume in table form, school leaving certificates, certificate of enrollment, current university transcript of records, copies of any academic degrees already earned, and if available, references from former employers (including internships). Please describe as well your experience and skills in foreign languages and computer programs / programming languages.

#Workingstudent #Werkstudent #Germany #Deutschland #Student

WORK EXPERIENCE

No work experience required.

WHAT YOU GET FROM US

Success is what you make it. At SAP, we help you make it your own.

A career at SAP can open many doors for you. If you're searching for a company that's dedicated to your ideas and individual growth, recognizes you for your unique contributions, fills you with a strong sense of purpose, and provides a fun, flexible and inclusive work environment – apply now.

SAP'S DIVERSITY COMMITMENT

To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.

SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable accommodations to applicants with physical, sensory and/or mental disabilities. If you are interested in applying for employment with SAP and are in need of accommodation or special assistance to navigate our website or to complete your application, please contact us at EMEA: +49 6227 7 48599 and careers@sap.com, Americas: hrdirectamericas@sap.com, APJ: hrdirectapi@sap.com. Requests for reasonable accommodation will be considered on a case-by-case basis.